**Bio: Susan Scott-Parker, OBE HonD**

**Founder, business disability international**

Susan Scott-Parker is an internationally recognised thought leader who has made a career from challenging outdated assumptions regarding both disability as it affects business and the potential of responsible business to adapt respectfully for human reality. She founded the first business disability network, now BDF in the UK and Business Disability International, and is the Strategic Advisor to the ILO Global Business & Disability Network

In 2003 Susan invented the concept and language of ‘Disability Confidence’ – knowing that if we can change the way we talk about the world, we make it easier to change the world. Her work is distinctive in its aim to deliver practical, tangible mutual benefit for business, people with disabilities, the global economy, and wider society.

Susan founded the ‘Disability Ethical AI’ campaign alongside Atos, IBM, Simmons & Simmons, the European Disability Forum, and New York University, to address the risks to the life chances of hundreds of millions triggered by the use of AI powered HR Technology.

Susan is Strategic Advisor to the Government of Canada’s Disability Inclusion Business Council, and has long-standing strategic alliances with the Australian Network on Disability, GIZ, the MyAbility Business Disability Network; The Valuable 500, Purple Space & it’s #PurpleLightUp movement, and The Zero Project.